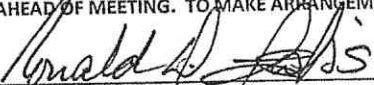


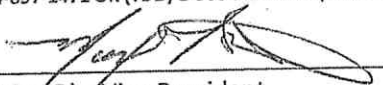
SOMERVELL COUNTY HOSPITAL DISTRICT
D/B/A GLEN ROSE MEDICAL CENTER
SPECIAL BOARD MEETING
APRIL 10, 2023 AT 5:30PM
HOSPITAL BOARD ROOM

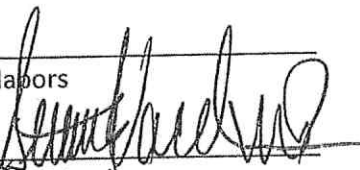
MINUTES

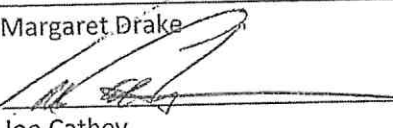
- I. Meeting was called to order at 5:30 pm.
- II. Five (5) members were present (creating a quorum). Mary Collier, who was running late, arrived at 5:42 pm. Brett Nabors was not present.
- III. Public Comments – None
- IV. Discuss and if necessary take action to approve a plan to deal with the issue of transfer of patients from GRMC to higher level of care facilities outside of Somervell County.
During the discussion Dr. Vacek said that Judge Chambers indicated that he would have the agenda item available for us on the Somervell County Commissioners Court Agenda for the 18th of this month. After more discussion, Margaret Drake made the motion to approve the plan presented and to have Dr. Vacek sign and present the proposal. Mary Collier seconded (2nd) the motion. Motion passed 6-0.
- V. Discuss and if necessary take action to approve of a CEO Incentive Compensation Plan and engage Community Hospital Consulting, Inc. (CCH) to develop such plan.
{This item was moved to be included in the Executive Closed Session, item VI, as it also discussed compensation}
- VI. Executive Closed Session – Personnel Matters
 - a. Pursuant to the provisions of Section §551.074, the Somervell County Hospital Board will retire into Executive Session to discuss the evaluation and compensation of the CEO of Glen Rose Medical Center.
Out for Executive Closed Session at 5:47 pm
- VII. Reconvene into Open Session
 - a. Discuss and if necessary take action on items from Executive Session.
The Board Reconvened into Open Session at 6:47 pm. In reference to item V {that was moved to the discussed in Executive Closed Session}, Dr. Vacek made a motion to approve of a CEO Incentive Compensation Plan and engage Community Hospital Consulting, Inc. (CCH) to develop such a plan pending approval by General Counsel. Joe Cathey seconded (2nd) the motion. Motion passed 6-0. In reference to item VI discussion of Personnel Matters in Executive Closed Session, Mary Collier made the motion of a 5% increase to be retroactive to January 1, 2023. Max Bly seconded (2nd) the motion. Motion passed 6-0.
- VIII. Adjourn
Motion was made by Dr. Vacek and seconded (2nd) by Max Bly to adjourn the meeting at 6:51 pm. Motion passed 6-0.

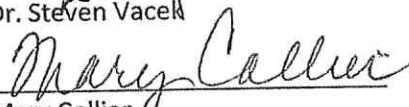
THIS BUILDING IS WHEELCHAIR ACCESSIBLE, AND REQUESTS FOR SIGN LANGUAGE INTERPRETATION OR OTHER SPECIAL SERVICES MUST BE MADE 48 HOURS AHEAD OF MEETING. TO MAKE ARRANGEMENTS, CALL MICHAEL HONEA 254-897-1471 OR (TDD) 1-800-RELAY-TX (1-800-735-2989)


Ron Hankins, President


Max Bly, Vice President

Brett Nabors

Dr. Steven Vacek

Margaret Drake

Joe Cathey


Mary Collier