D/B/A GLEN ROSE MEDICAL CENTER REGULAR BOARD MEETING TUESDAY, JANUARY 28, 2025 AT 12 PM

HOSPITAL BOARD ROOM

MINUTES

- I. The meeting was called to order at 12:00 pm.
- II. Six (6) members were present (creating a quorum). Mary Collier was not present.
- III. Pledge of Allegiance
- IV. Public Comments Chip Joslin attended the meeting. He would like to see all of us work out transport issues in the future. Come up with new ideas.
- V. Discuss and if necessary, take action on Amending/Approval of minutes from previous board meetings.
 - a. December 30, 2024 @ 12:00 Noon

 Joe Cathey moved to approve the minutes from previous board meetings. Margaret Drake seconded (2nd) the motion. The motion carried 6-0.
- VI. Executive Closed Session Personnel Matters
 - a. Pursuant to the provisions of Section § 551.074, the Somervell County Hospital Board will retire into Executive Session to hear recommendations by Community Hospital Consulting, Inc. (CHC) and discuss the evaluation of the Chief Executive Officer and Executive Discretionary Goal Incentive Plan for FY24.

The Board convened into Executive Closed Session at 12:02 pm.

- VII. Reconvene into Open Session
 - a. Discuss and if necessary take action on items from Executive Session.

The Board reconvened the Open Session at 1:57 pm. Margaret Drake made a motion to approve a 2% merit and a 6% market adjustment for CEO. Joe Cathey seconded (2nd) the motion. The motion carried 6-0.

- VIII. Reconvene into Open Session
 - a. Consider and if necessary, take action on any business from closed session.
 - b. This is a duplicate agenda item and was skipped.
- IX. Quarterly Quality Report

The report was given by the Quality Department.

X. HR Director Report

a. New Hire Presentation / HR Report

The report on new hires and employee statistics was presented.

XI. CFO Report

a. October 2024 Financial Report

The Interim CFO gave the December financial report.

XII. CEO Report -

a. Roger E Marks (REM)

The Daddy/Daughter dance will be on February 8, 2025 from 6-8 pm at the Senior Center. They will have a Kentucky Derby Event on April 19, 2025 and on May 9, 2025 is the Golf Tournament.

Wellness Center: It is very much a success!

b. Community Needs Assessment (CNA)

The survey has been completed. We will receive the survey data sometime in March or April. More to come.

- c. No High 5 this month
- d. Facility Update
 - i. Physician Recruitment

Dr. Flournoy:

She will join our HealthCare Practice in April.

Dr Conrad:

We are waiting on his Texas License which should be approved sometime between January 31st & February 14th. We are in the process of getting him Credentialed.

Dr. Bocanegra:

It took 900 days, but he has signed. He will join our HealthCare Practice in June or July.

ii. EHR

There are MEDITECH meetings every day. We are collecting massive amounts of data for the build. Next steps are data entry and testing

iii. Trauma Certification

We need to get a Board Resolution to submit with our application. We will schedule a Special Board Meeting at the Boards convenience next week. We will also be requesting a Med Staff Resolution. Application to submit in July. We will request a survey as soon as possible. With new requirements we will need 12 months of data, not 6, so there is a hard stop in July. It also requires that all nurses have trauma certifications. We also need more in-depth pediatric courses. Requires monthly training and we are already doing more than that. We understand we have a struggle with transfers.

iv. E3

Today we are changing out the main boiler and the big unit overhead has been changed. OR/Surgery we will replace their A/C unit during the week of Spring Break. We are still moving forward.

v. Flat 5

We are seeing more ads coming out on social media and in the newspapers. We are working on getting more of our people into those ads. The Wellness Center ads will

start going out next. Advertising for MRI is going well. MRI is holding their numbers. We are now working on getting packets out on the MRI.

vi. Board Terms

The Bill has been sent to Representative Kerwin's office as well as Senator Birdwell's office. One of the two has already filed it and the other will file it soon.

vii. Critical Access

We are not sure at this point that an appeal for Critical Access is the best course of action. Spoke with our Counsel and we have sent an email to Senator Cornyn regarding the HealthCare Bill.

XIII. Open, review and take action on Request for Proposal {RFP} for EMS Services.

There was only 1 bid from Pecan EMS that was opened.

The Proposal is as follows:

\$300.000 1st Year

\$330,000 2nd Year

\$360,000 3rd Year

No Box at the hospital, 30 minutes for emergent and 45 for non-emergent

The Board and the hospital staff discussed multiple other options. One being putting together another subcommittee with 2 members of the County Commissioners to review all avenues. The subcommittee suggestion will be on a later Board Meeting Agenda.

A motion was made, pending review, to accept the RFP from Pecan by Margaret Drake and seconded (2nd) by Joe Cathey. The motion carried 5-0 with Dr. Vacek abstaining.

- XIV. Discuss and if necessary, take action to approve a Board Resolution to remove the following agents, with all banking powers, from all bank accounts at InterBank associated with Somervell County Hospital District dba Glen Rose Medical Center.
 - a. Ray Reynolds, CEO
 - b. Rebecca D Whitsitt, CFO

A motion was made by Dr Vacek to approve a Board Resolution to remove the following agents, with all banking powers, from all bank accounts at InterBank associated with Somervell County Hospital District dba Glen Rose Medical Center

- a. Ray Reynolds, CEO
- b. Rebecca D Whitsitt, CFO

and seconded (2nd) by Max Bly. The motion carried 6-0.

XV. Discuss and if necessary, take action to approve a Board Resolution to correct the title of Michael D Honea from COO to CEO on all bank accounts at InterBank associated with Somervell County Hospital District dba Glen Rose Medical Center.

A motion was made by Dr Vacek to approve a Board Resolution to correct the title of Michael D Honea from COO to CEO on all bank accounts at InterBank associated with Somervell County Hospital District dba Glen Rose Medical Center and seconded (2nd) by Max Bly. The motion carried 6-0.

XVI. New Business

None

XVII. Adjourn

A motion was made to adjourn the meeting by Dr. Vacek and seconded (2nd) by Max Bly. The motion carried 6-0. The meeting was adjourned at 3:01 pm.

ALL VISITORS MUST CHECK IN AT THE RECEPTION DESK LOCATED AT THE FRONT ENTERENCE OF THE HOSPITAL FOR A VISITORS PASS AND DIRECTIONS TO THE BOARD ROOM. THIS BUILDING IS WHEELCHAIR ACCESSIBLE, AND REQUESTS FOR SIGN LANGUAGE INTERPRETATION OR OTHER SPECIAL SERVICES MUST BE MADE 48 HOURS AHEAD OF THE MEETING. TO MAKE ARRANGEMENTS, CALLYMICHAEL HONEA 254-897-1471 OR (TDD) 1-800-RELAY-TX (1-800-735-2989)

Ron Hankins, President

Max Bly, Vice President

Margaret Drake

XXXIII

NOT PRESENT AT THE 1/28 BOARD MEETING
Mary Collier

Tracy Byers

Joe Cathey